

CAPABILITY ENHANCEMENT AND DEVELOPMENT SCHEMES

1. GUIDANCE FOR COMPETITIVE EXAMINATIONS

GATE, NET, NBHM, JAM, DAT, CAT, Bank coaching, PSC, UPSC, PG entrance coaching etc are organized throughout the year with separate schedule for each department. Teachers with specialized knowledge in different disciplines from the institution guide and train the students. Besides these, Group discussions and Mock interviews are organized by the placement cell. Our College also provides Civil Service Coaching for UG and PG students

2. CAREER COUNSELING

Career counselling is a program dedicated to helping students to navigate their careers. There are four main career pathways available to graduate and post graduate students of various streams: Industry, Higher Education, Government, and Self Employment. Students are taught of resume preparation, job search strategies, interviewing techniques, etc. Each department gives career counselling to the outgoing students every year apart from the common guidance by the placement cell. The members of the WWS and ASAP are also counselled through these programmes.

3. SOFT SKILL DEVELOPMENT

The focus of this programme is to develop a wide variety of soft skills amongst the students such as communication skills, presentation skills, team work, persuasion skills, critical and creative thinking, etc. that aids a person to interact effectively and harmoniously with other people. Students are also trained through Walk with a Scholar (WWS) and Additional Skill Acquisition Programme (ASAP).

4. REMEDIAL COACHING is organized at Undergraduate / Postgraduate level with a view to improve academic skills and linguistic proficiency of the students in various subjects, to raise their level of comprehension of basic subjects to provide a stronger foundation for further academic work and to strengthen their knowledge, skills and attitudes in such subjects, where quantitative and qualitative techniques and laboratory activities are involved so that proper guidance and training provided under the programme may enable the students to come up to the level necessary for pursuing higher studies efficiently. 10-15 % of low performing students are selected from each class based on their class performances and given remedial coaching daily.

5. LANGUAGE LAB creates a learning environment much more effective than traditional classrooms enhancing the capabilities of students and allowing a high degree of immersion and attention to diversity. A language laboratory encourages the participation and integration of the students in the different exercises and this is reflected in the time it takes to students to speak in another language during class. It has user friendly multi lingual learning software installed to enhance the communicative efficiency of students. The lab is utilized by the department of English. It serves as an effective platform for soft skill learning through maximising exposure to oral communication activities. It is a unique setup with the objective to groom the students to be effective in the midst of global challenges of intercultural communication and social differences. Here the methodology includes interactive learning through the use of latest Software.

6. **BRIDGE COURSES** are added for first semester UG and PG students to ease the transition from school to college in the case of undergraduates and to equip with the subject knowledge for post graduate students. The course begins with the preliminary assessment of the student's prerequisite knowledge, to make them aware of their strengths and weaknesses and to help them to set realistic goals for the course.

7. **YOGA AND MEDITATION:** The Physical education department conducts sessions on both theoretical and practical aspects of Yoga and Meditation and disseminates knowledge about the spiritual dimension to help students to understand Yoga, improves balance, endurance, flexibility, and strength, while meditation helps keep the mind sharp, relieves stress and anxiety, and can strengthen the immune system. The college celebrates International Yoga day.

8. **PERSONAL COUNSELING:** Implemented students counselling system in our college to deal with all sorts of problems that the student might face. All the staff members are involved in the process of Counselling. Each student is counselled by their respective teacher. Also we have Counselling centre.