



St. Aloysius College, Elthuruth, Thrissur

Strategic Plan

2013-18

OUR VISION:

Our educational endeavours aim at helping the students to be intellectually competent, spiritually mature, morally upright, psychologically integrated, physically healthy and socially acceptable so as to enable them to champion the cause of justice, love, truth and peace.

OUR MISSION:

- ❖ To accept the students as they are and instil in them commitment to values, enabling them to grow in the diversity of our cultural, social and religious traditions.
- ❖ To stimulate academic competency through qualitative teaching-learning and research experience.
- ❖ To encourage s accountability in all matters concerning the objectives of higher education.
- ❖ To promote holistic development of individuals through co-curricular activities in the campus and collaborative programmes with other institutions.
- ❖ To provide all possible student support to make easy progression to higher studies and some useful employment.

Strategic Plan 2013-2018

While preparing this strategic plan, the institute has taken into consideration its growing needs and the feedback and suggestions received from the IQAC, the students, faculty, staff, alumni, employers and the management. This plan is divided into the following sections:

- ❖ Development and Augmentation of Academic Infrastructure
- ❖ Development and Augmentation of Sports Infrastructure
- ❖ New Academic Initiatives
- ❖ Green Initiatives
- ❖ Development of ICT and Library Facilities
- ❖ Upgrading Research Facilities
- ❖ Social and Community Outreach Initiatives
- ❖ Skill Initiatives

| I | Development and Augmentation of Academic Infrastructure | Year of Completion | Remarks |
|----------|--|---------------------------|----------------|
| 1 | Augment classrooms and Staff room in the C Block | 2013-14 | Implemented |
| 2 | Renovate the Administrative Office with new extension | 2013-14 | Completed |
| 3 | Construct front compound wall for the security purpose | 2013-14 | Completed |
| 4 | Renovation of old structure and construct new Bathrooms and washing facilities for boys behind the main building | 2014-15 | Completed |
| 5 | Furnish Gemmology and Jewellery Designing Labs | 2014-15 | Completed |
| 6 | Construct new M Sc Chemistry and Physics labs and renovate UG Chemistry lab | 2014-15 | Completed |
| 7 | Modify Common Room for Girls | 2014-15 | Completed |
| 8 | Construct New Jubilee Block with new classrooms, Staff room, Girls washroom and women's Lounge on the first floor. | 2015-16 | Completed |
| 9 | Extend Computer Centre with more computers | 2015-16 | Completed |
| 10 | Construct Media Centre and additional facilities for Recording, professional media training and FM Radio | 2015-16 | Completed |
| 11 | Construct Open Air - Social Space for gathering and cultural programs with a capacity of 3000 people | 2016-17 | Completed |
| 12 | Extend Academic Blocks and additional facilities to Bp. Clemens' Block | 2016-17 | Completed |
| 13 | Library Structure updates and additional Research Facilities | 2017-18 | Completed |
| 14 | Furnish and increase the parking capacity of parking lots for staff members. | 2017-18 | Completed |
| 15 | Renovation of New IQAC room in the Main Block | 2017-18 | Completed |
| 16 | Augment the Drinking Water outlet for students with new purifying plant | 2017-18 | Completed |
| 17 | Construct classrooms, Research Block and Audio Visual Lounge on the II Floor with Additional Multi- purpose Hall | 2017-18 | Completed |

| II | Development and Augmentation of Sports Infrastructure | Year of Completion | Remarks |
|-----------|--|---------------------------|----------------|
| 1 | Update the Fitness Centre | 2013-14 | Completed |
| 2 | Augment Archery equipments | 2013-14 | Completed |
| 3 | Renovate Football ground with boundary fences | 2014-15 | Completed |
| 4 | Construct new Cricket Crease with net practice ground | 2014-15 | Completed |
| 5 | Construct Badminton Courts | 2016-17 | Completed |
| 6 | Commence Chavara Inter Collegiate-Inter School Football / Cricket Tournament | 2016-17 | Implemented |

| III | New Academic Initiatives | Year of Completion | Remarks |
|------------|---|---------------------------|----------------|
| 1 | Start more add-on / Career oriented / Value added courses | 2013-14 | Implemented |
| 2 | Start new UG and PG Courses as per the suggestion of NAAC Peer Team | 2013-14 | Implemented |
| 3 | Start B Voc Courses in Gemmology and Jewellery Designing | 2014-15 | Implemented |
| 4 | Send a proposal for DBT Star scheme | 2014-15 | Implemented |
| 5 | Extend Wi fi facilities in the Departments | 2014-15 | Implemented |
| 6 | Apply for KAUSAL Kendra | 2014-15 | Implemented |
| 7 | Register Alumni Association | 2014-15 | Implemented |
| 8 | Seek more collaborations and consultancy on the basis of MOU | 2015-16 | Implemented |
| 9 | Get professional help for furthering Career and Placement | 2016-17 | Implemented |
| 10 | Organise Lecture series | 2017-18 | Implemented |

| IV | Green Initiatives | Year of Completion | Remarks |
|-----------|--|---------------------------|----------------|
| 1 | Implement Well-Recharging provisions in the campus. | 2013-14 | Implemented |
| 2 | To landscape and furnish green loans with water sprinkler solutions | 2014-15 | Completed |
| 3 | Renovate the Herbal Garden and Agro Garden with new water sprinkler solutions and fencing boundaries | 2014-15 | Completed |
| 4 | To go fully Solar installing Solar Power Panels | 2017-18 | Completed |

| V | Development of ICT and Library Facilities | Year of Completion | Remarks |
|----------|---|---------------------------|----------------|
| 1 | Renovate and upgrade new Server with more provisions | 2013-14 | Completed |
| 2 | Install CCTV cameras in places of public access for better surveillance and security | 2013-14 | Completed |
| 3 | Install student-centric MIS (Management Information System) as per the NAAC Peer Team suggestions | 2013-14 | Implemented |
| 4 | Increase the number of class rooms with TV/ ICT facilities | 2015-18 | Implemented |
| 5 | Enhance e-learning and developing a digital environment | 2014-15 | Implemented |
| 6 | Furnish more computer terminals in the library for extended access to the e-resources. | 2016-17 | Implemented |
| 7 | Upgrade the Library software KOHA and fully computerize the library facilities | 2016-17 | Implemented |
| 8 | Update the rare collection of stamps, coins, currencies and books arranging them in Archive | 2017-18 | Implemented |

| VI | Upgrading Research Facilities | Year of Completion | Remarks |
|-----------|--|---------------------------|----------------|
| 1 | To obtain approval of Research Centers for eligible PG Departments. | 2014-15 | Implemented |
| 2 | To avail more space for PG research activities | 2014-15 | Implemented |
| 3 | Encourage the faculty members to obtain funds for research from UGC and other funding agencies | 2013-18 | In progress |

| VII | Social and Community Outreach Initiatives | Year of Completion | Remarks |
|------------|---|---------------------------|----------------|
| 1 | Commence Golden Jubilee Year Celebrations | 2017-18 | Implemented |
| 2 | Conduct Job Fair involving government agencies | 2017-18 | Completed |
| 3 | Organise Staff get together | 2017-18 | Completed |
| 4 | Organise Music Evening involving alumni and wellwishers | 2017-18 | Completed |
| 5 | Housing Project | 2017-18 | In progress |
| 6 | Computer Literacy Drive | 2017-18 | In progress |
| 7 | Tailoring training Centre | 2017-18 | Implemented |

| VIII | Skill Initiatives | Year of Completion | Remarks |
|-------------|---|---------------------------|----------------|
| 1 | Organise Management Fest to increase the leadership skills of students | 2014-18 | Continues |
| 2 | Start ASAP courses | 2014-15 | Continues |
| 3 | Organise Career orientation sessions, Mock interviews and Group discussions | 2014-18 | In progress |
| 4 | Organise Industrial visits and field trips | 2013-18 | Continues |



St. Aloysius College, Elthuruth, Thrissur

Strategic Plan

2018-23

Strategic Plan 2018-23

1. Academic Initiatives

- **Apply for new courses**
- **Increase opportunities for Internship**
- **To sign MoU with Industries and other Research organisations**
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2. Development and Augmentation of Academic Infrastructure

- **Girls Hostel-II stage**
- **Construction of New Classrooms**
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3. Development and Augmentation of Sports Infrastructure

- **Mini stadium and Pavilion**
- **Sports Hostel**

4. Development of ICT and Library Facilities

- **E content development using professional help**
- **Wi Fi and JIO Network provisions**
- **Strengthen Library Collection**
- **Library as hub of online courses**
- **NPTEL local chapter**
- **Resource sharing with Libraries in Thrissur District**
- **Introduce Open online courses**

5. Research

- **Start more research centres**
- **Strengthen linkages with other teaching and research institutions and professionals at all levels**
- **Strengthen research forum STAIR- St.Aloysius Initiative for research**

5. Social and community outreach initiatives

- **Community literacy programmes**
- **Community information centre**
- **Training sessions for household women on home based business**
- **Learning support for neighboring educational institutions**

6. Skill Initiatives

- **To increase Skill oriented Add on courses**
- **To conduct ICT training to students**
- **To conduct exhibitions of products made by the students.**
- **Strengthen Management fest and Literature Fest for sharpen students organizing skills**

7. Green Initiatives

- **Zero waste projects**
- **Strengthen Green Protocol**
- **Transform library into green library**